

**No. 3-1/2018-Plg & HRD (RR)**  
**Government of India**  
**Archaeological Survey of India**

24-Tilak Marg, New Delhi  
Dated the 4.6, 2018

**Subject: Revision of R/rules of posts in the Archaeological cadre of ASI –  
Consideration of suggestions from stake-holders.**

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Draft Recruitment rules of posts in the Archaeological cadre were formulated in consultation with a group of senior officers of the Department and these rules were put in the ASI website on 14.3.2018 seeking comments from stakeholders within one month. Suggestions received were examined and observations are communicated to all concerned as under:-

1. The qualifications that has been suggested in the draft R/rules were decided by a committee of Senior-level officers of the Archaeological division taking into consideration significance of Ancient as well as Medieval Indian History, Stone age Archaeology and Pleistocene geology in Archaeological Studies. This would also give wider scope for selection without restricting the qualification to a Post-graduate degree in only one discipline.
2. A proposal is under finalization for revision of the course curriculum of Post Graduate Degree in Archaeology with an overall duration of 1 year instead of the present 2 years and to be called as “Advanced Diploma in Archaeology (ADA)” The revised curriculum of ADA would be of 2 modules of 6 months duration each. All the newly recruited Assistant Architects will be required to undergo the Module No.1 of six months duration during their probation period which would also be eligibility criteria for further promotion to Assistant Superintending Archaeologist. On completion of the 2<sup>nd</sup> module of 6 months, they would become eligible for award of Advanced Diploma in Archaeology (ADA)
3. It needs to be noted that an incremental difference in qualifications need to be prescribed among the incumbents of posts from the entry level to the higher levels as they progress in the hierarchy commensurate with the levels of posts and the responsibilities assigned. Thus at the entry level of Assistant Archaeologist, it is found sufficient to prescribe only postgraduate Degree qualification. However, the Diploma in Archaeology (ADA) has been proposed as essential qualification for posts at Level-10 (Deputy Superintending Archaeologist) and above which are filled in consultation with UPSC. Further, inclusion of Diploma in Archaeology as an essential qualification for Direct Recruitment at the lowest level will further

restrict the scope of intake of candidates who are recruited by the SSC by a general examination without any subject specific evaluation.

4. As you know, the percentage of the vacancies to be filled by various methods like Promotion or Direct Recruitment depends on the availability of posts in the feeder grade. For a post to be filled by promotion by Selection there should be at least 3 to 5 times posts available in the feeder grade. Therefore, percentage of posts to be filled by promotion, in the case of Deputy Superintending Archaeologist and Superintending Archaeologist, has been proposed as per these guidelines of the Department of Personnel & Training.
5. It is unlikely that a relaxation in the qualifying service by including combined service of all archaeology posts would be considered by the authority competent to approve R/rules as the guidelines of DOPT do not provide for the same. Further, in the case of promotion from DySA to SA, prescribing combined eligibility service for promotion (i.e. service rendered as DySA plus as ASA) is not feasible as 40% of the vacancies of DySA are to be filled by Direct Recruitment and the Direct recruits would not have the benefit of past service rendered as ASA, creating unequal opportunities between promotees and Direct Recruits. However, at the level of ASA relaxation in the qualifying service for the regular incumbents of AA in position as on the date of notification of the revised rules (as per para 3.1.3 of DOPT guidelines dated 31.12.2010) is being proposed.
6. Upward revision of pay scales was already taken up with the 7<sup>th</sup> Pay Commission which was not agreed to. The restructuring proposal of ASI, as and when it materializes, is expected to take care of the existing shortage of posts in various levels of the Archaeology cadre, which in turn would lead to enhancement of promotional prospects.

The above is inserted in the website for information of all concerned.



(P.G.Kaladharan)

Director (Administration)

To

1. The stake-holders, Archaeology Cadre, ASI
2. The Deputy Superintending Archaeologist (website) with the request to insert the communication prominently in ASI website for information of all stakeholders.