



प्रत्यक्षीर्तिमपावृणु

Government of India
Archaeological Survey of India
No.3-1/2018-Plg & HRD (RR)

24-Tilak Marg, New Delhi- 110001

Dated the 14th March, 2018

Subject: Revision of Recruitment rules of Group 'A' & 'B' posts of the Archaeological Division of the Archaeological Survey of India

The Recruitment rules of the following Group A&B posts of the Archaeological Division of Archaeological Survey of India are proposed to be revised to bring the existing provisions updated in accordance with the instructions of the Department of Personnel & Training:-

1. Director (Archaeology)
2. Superintending Archaeologist
3. Deputy Superintending Archaeologist
4. Assistant Superintending Archaeologist
5. Assistant Archaeologist

The mode of recruitment to these posts and other provisions have been suggested as per the guidelines of the Department of Personnel & Training. The qualifications for these posts have been tentatively proposed in consultation with the Archaeology division.

The draft R/rules are herewith circulated to all stakeholders with the request to submit their suggestions/representation to the undersigned which may be sent either by post or e-mail to dir.asi@gmail.com and/or plghrdasi@gmail.com within 30 days of this communication appearing in the ASI website.

The provisions in the draft R/rules are further subject to final approval of the DOPT/UPSC, being the competent authority to approve the Recruitment rules.


(P.G.Kafadharan)

Director (Administration)

1. Deputy Superintending Archaeologist (Website) with request to insert the above communication along with draft R/rules prominently in the ASI Website.
2. All Joint Director General (Archaeology), ASI (HQ), 24-Tilak Marg, New Delhi
3. All Directors (Archaeology), ASI (HQ), 24-Tilak Marg, New Delhi
4. All officers of Archaeology division, ASI (HQ), 24-Tilak Marg, New Delhi
5. Regional Directors and Circles of Archaeological Survey of India.
6. All Excavation branches of Archaeological Survey of India
7. General Secretary, All India Archaeological Officers' Association, New Delhi

SCHEDULE

Name of Post	Number of Post	Classification	Level in the Pay Matrix	Whether Selection or Non-Selection Post	Age Limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Assistant Archaeologist	178*(2018) (*Subject to variation dependent on workload)	General Central Service, Group 'B', Non-Gazetted Non-Ministerial	Level 6 in the Pay Matrix	Not applicable	Not exceeding 30 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government) The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangri Sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar islands or Lakshadweep).

Educational and other qualifications required for direct Recruits.	Whether age and educational qualification prescribed for direct Recruits will apply in case of promotees.	Period of probation	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
<p style="text-align: center;">(7)</p> <p>Essential</p> <p>(1) Master degree in Indian History with Ancient Indian History or Medieval Indian History as a subject or Master degree in Archaeology or Anthropology with stone-age Archaeology as a subject or Master degree in Geology with Pleistocene Geology as a subject from a recognised University.</p> <p>Note 1: The appointed candidates shall be required to successfully complete an in-service training of duration of six months in Archaeology within the period of probation.</p> <p>Note 2: Qualifications are relaxable at the discretion of the competent authority, for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 3: The qualification regarding experience is relaxable at the discretion of the competent authority, for reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p style="text-align: center;">(8)</p> <p>Not applicable</p>	<p style="text-align: center;">(9)</p> <p>Two years</p>	<p style="text-align: center;">(10)</p> <p style="text-align: center;">Direct Recruitment</p> <p>Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from officers of the Central Government:</p> <p>(a)(i) holding analogous posts on regular basis; and</p> <p>(b) possessing the qualifications prescribed for direct recruits under Column 7.</p>

In case of recruitment by Promotion/Deputation/absorption, grades from which Promotion/Deputation/absorption to be made.	If a Departmental Promotion Committee exists what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making Recruitment.
(11)	(12)	(13)
Not applicable	<p>Group 'B' Departmental Confirmation Committee;</p> <ol style="list-style-type: none"> 1. Additional Director General (Administration) 2. Joint Director General (Archaeology) 3. Director (Administration) 4. Deputy Director (Administration) <p style="text-align: right;">: Chairman : Member : Member : Member</p>	Consultation with the Union Public Service Commission not necessary

(1)	(2)	(3)	(4)	(5)	(6)
Assistant Superintending Archaeologist	33*(2018) (*Subject to variation dependent on workload)	General Central Service, Group 'B', Gazetted Non-Ministerial	Level 7 in the Pay Matrix	Selection	Not applicable

(7)	(8)	(9)	(10)
Not applicable	Not applicable	Two years	By Promotion

In case of recruitment by Promotion/Deputation/absorption, grades from which Promotion/Deputation/absorption to be made.	If a Departmental Promotion Committee exists what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making Recruitment.
<p>(11)</p> <p>Assistant Archaeologist in Level-6 in the pay matrix with 5 years' service in the grade after appointment thereto on regular basis and on successful completion of in-service training in Archaeology of duration of at least 6 months ^{One Year}.</p> <p>Note 1: The eligibility service for promotion shall continue to be 3 years for persons holding the feeder post of Assistant Archaeologist on regular basis on the date of notification of the revised rules.</p> <p>Note 2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p>	<p>(12)</p> <p>Group 'B' Departmental Promotion Committee;</p> <p>1. Additional Director General (Administration) Archaeological Survey of India : Chairman</p> <p>2. Joint Director General (Archaeology) : Member</p> <p>3. Director (Administration)/Deputy Director (Administration) : Member</p>	<p>(13)</p> <p>Consultation with the Union Public Service Commission not necessary</p>

(1)	(2)	(3)	(4)	(5)	(6)
Deputy Superintendent Archaeologist	65*(2018) (*Subject to variation dependent on workload)	General Central Service, Group 'A', Gazetted Non-Ministerial	Level 10 in the Pay Matrix	Selection	Not exceeding 35 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government) The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar islands or Lakshadweep).

(7)	(8)	(9)	(10)
<p>Essential:</p> <p>(i) Master's degree in Indian History or Archaeology or Anthropology with knowledge of Stone age Archaeology or Geology with knowledge of Pleistocene Geology of a recognised University; and</p> <p>(ii) Post graduate/ Advanced Diploma in Archaeology of a duration of at least one year from any Institution of the Central/State Government or of a recognised University.</p> <p>Desirable: Doctorate degree in any of the subjects related to Archaeology and published research work (evidence to be furnished.)</p> <p>Note 1:- Qualifications are relaxable at the discretion of the Union Public Service commission in case of candidates otherwise well qualified.</p> <p>Note 2:- The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of the candidates belonging to scheduled Castes and scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p>Age: No Educational qualification: Yes</p>	<p>1 year</p>	<p>40% by Promotion failing which by Direct Recruitment ; 60% by Direct Recruitment</p>

(11)	(12)	(13)
<p>Assistant Superintending Archaeologist in Level-7 in the pay matrix with 3 years' service in the grade after appointment thereto on regular basis.</p> <p>Note 1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p>	<p>Group 'A' Departmental Promotion Committee;</p> <ol style="list-style-type: none"> 1. Chairman/Member, Union Public Service Commission - Chairman 2. Additional Secretary or Joint Secretary, Ministry of Culture - Member 3. Director General, Archaeological Survey of India - Member 4. Joint Director General (Archaeology) - Member <p>Group 'A' Departmental Confirmation Committee:</p> <ol style="list-style-type: none"> 1. Secretary/Additional Secretary, Ministry of Culture - Chairman 2. Director General/Additional Director General (Administration) Archaeological Survey of India - Member 3. Joint Director General (Archaeology) - Member 4. Director (Administration) - Member 	<p>Consultation with the Union Public Service Commission is necessary</p>

(1)	(2)	(3)	(4)	(5)	(6)
Superintending Archaeologist	44*(2018) (*Subject to variation dependent on workload)	General Central Service, Group 'A' Gazetted Non-Ministerial	Level 11 in the Pay Matrix	Selection	<p>Not exceeding 40 years</p> <p>(Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government)</p> <p>The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar islands or Lakshadweep).</p>

(7)	(8)	(9)	(10)
<p>Essential: ((i) Master's degree in Indian History or Archaeology or Anthropology with knowledge of Stone age Archaeology or Geology with knowledge of Pleistocene Geology of a recognised University. (ii) Post graduate/ Advance Diploma in Archaeology of a duration of at least one year from any Institution of the Central/State Government or of a recognised University. (iii) Field experience of at least 5 years in Archaeology acquired after obtaining the qualifications as above.</p> <p>Desirable: Doctorate degree in any of the subjects related to Archaeology and published research work (evidence to be furnished.)</p> <p>Note 1:- Qualifications are relaxable at the discretion of the Union Public Service commission in case of candidates otherwise well qualified.</p> <p>Note 2:- The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of the candidates belonging to scheduled Castes and scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p>No</p>	<p>1 year for Direct Recruits.</p>	<p>75% by promotion failing which by direct recruitment; and 25% by direct recruitment</p>

(11)	(12)	(13)
<p>Promotion: Deputy Superintending Archaeologist in Level-10 in the pay matrix with 5 years' service in the grade after appointment thereto on regular basis.</p> <p>Note: Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p>	<p>Group 'A' Departmental Promotion Committee;</p> <ol style="list-style-type: none"> 1. Chairman/Member, Union Public Service Commission - Chairman 2. Additional Secretary or Joint Secretary, Ministry of Culture - Member 3. Director General, Archaeological Survey of India - Member 4. Joint Director General (Archaeology) - Member <p>Group 'A' Departmental Confirmation Committee:</p> <ol style="list-style-type: none"> 1. Secretary/Additional Secretary, Ministry of Culture - Chairman 2. Director General/Additional Director General (Administration) Archaeological Survey of India - Member 3. Joint Director General (Archaeology) - Member 4. Director (Administration) - Member 	<p>Consultation with the Union Public Service Commission is necessary</p>

(1)	(2)	(3)	(4)	(5)	(6)
Director (Archaeology)	12*(2018) (*Subject to variation dependent on workload)	General Central Service, Group 'A' Gazetted Non-Ministerial	Level 12	Selection	Not applicable

(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	By Promotion

(11)	(12)	(13)
<p>Superintending Archaeologist in Level-11 in the pay matrix with 5 years' service in the grade after appointment thereto on regular basis.</p> <p>Note 1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p>	<p>Group 'A' Departmental Promotion Committee;</p> <ol style="list-style-type: none"> 1. Chairman/Member, Union Public Service Commission - Chairman 2. Additional Secretary or Joint Secretary, Ministry of Culture - Member 3. Director General, Archaeological Survey of India - Member 4. Additional Director General or Joint Director General (Archaeology) - Member 	<p>Consultation with the Union Public Service Commission is necessary</p>